

Olivehurst Public Utility District



Staff Report

Meeting Date: July 21, 2022

Item description/summary:

Additional Fire and Emergency Medical Personnel:

- Hire date #1 when construction of gas station is complete. Hire date #2 mid construction of event center. Hire date #3 end of construction with event center.
- Hiring of the seconded firefighter based off proposal. We are at Hire #2 point of construction for the second firefighter.
- Hiring of the third firefighter based off proposal. We are at Hire date #3 end of construction Hard Rock Live event center.

Fiscal Analysis:

Employee Feedback

Sample Motion:

Consider approving staff to fill position via District policies.

Prepared by:

Fire Chief Randy York

OLIVEHURST PUBLIC UTILITY DISTRICT

Firefighter

DEFINITION

Under supervision responds to all emergency calls to the Fire Department.

DISTINGUISHING CHARACTERISTICS

The incumbent in this position is required to perform a wide variety of duties, and deal with emergencies under stressful conditions.

EXAMPLE OF DUTIES

- Fights fires protecting life and property.
- Operate and maintain firefighting equipment and fire stations.
- Participate in fire suppression and prevention activities.
- Responds to emergency lifesaving calls.
- Serves as a hose operator in firefighting situations including pulling working lines, holding the nozzle to direct the stream of water on the fire, raising, lowering, and climbing ladders
- Assisting in ventilation, overhaul and salvage operations.
- Responds to rescue calls and administers emergency medical care.
- Cleans and tests fire hoses, operates radio-telephone equipment and cleans stations quarters and equipment.
- Studies fire department rules and regulations, fire hazards, firefighting techniques, and related subjects.
- Operates and maintains a variety of tools and equipment related to fire suppression and rescue activities.
- Participates in fire drills and training exercises.
- Participates in continuous training in fire prevention, inspection and suppression through both simulated and on-the-job exercises.
- Presents fire and life safety educational programs.
- Prepares reports with respect to work operations.
- Serves as Acting Fire Engineer as assigned and performs related work as required.

DESIRABLE QUALIFICATIONS

Skills at:

- Learning rules, regulations, operational procedures of the Fire Department, firefighting methods and techniques, the operation of firefighting equipment, street location and

physical layout of the District, major traffic and fire hazards.

- Demonstrating physical endurance, agility, strength, and stamina in the performance of hazardous tasks under emergency conditions, and a high degree of mechanical aptitude.
- Thinking and acting quickly in emergencies.
- Understanding and following oral and written directions promptly and accurately.
- Dealing courteously and effectively with the general public and establishing and maintaining cooperative relationships with those contacted in the course of work.
- Meeting standards of physical stature, endurance, and agility established by the District.

JOB QUALIFICATION REQUIREMENTS

- Possession of a valid California (Class B) Driver's License or Firefighters Endorsement.
- Must be insurable by District's liability insurer.
- Certification as Fire Fighter I (issued by State Fire Marshal's Office).
- Certification as Emergency Medical Technician.
- One (1) year experience as a volunteer Firefighter.
- Must have a CPAT Card.

SPECIAL REQUIREMENTS

Essential Duties require the following physical skills and work requirements: Requires the ability to maintain mental capacity which allows the capability of exercising sound judgment and rational thinking under varied circumstances; think and act quickly in emergencies; effectively deal with personal danger; maintain physical condition appropriate to the performance of assigned duties and responsibilities including lifting 50 pounds and over, running, walking, crouching or crawling during emergency operations, moving equipment and injured/deceased persons, climbing stairs/ladders, performing life-saving and rescue procedures, operating assigned equipment and vehicles; work in an environment with exposure to fire and smoke, extreme heat and cold, diseases, medical hazardous waste, harsh or harmful chemicals, cleansing agents, other skin irritants and other potentially hazardous substances while wearing self-contained breathing apparatus and heavy personal protective equipment; maintain effective audio-visual discrimination and perception needed for making observations, distinguish color, sound, texture, odor, and shape; hear and communicate orally; requires sufficient hand/eye coordination to perform semi-skilled repetitive movements, such as typing, data entry or use of other office equipment or supplies; involves VDT exposure.

Olivehurst Public Utility District is an equal opportunity employer. In compliance with the Americans with Disabilities Act, the District will provide reasonable accommodation to qualified individuals with disabilities.