

Olivehurst Public Utility District



Agenda Item Staff Report

Meeting Date: May 21, 2020

Item description/summary: Payment of Medical Coverage Request

Our Operations Manager (Karl Cozad) has been receiving his health care benefits through his spouse's employer (Sutter Superior Court). She is now retiring and is eligible for medical retirement coverage. To cover both her and Karl's medical benefits the cost would be \$1583.30 per month. Karl currently receives opt out of \$600 per month from the District for being on his wife's medical plan (per the MPEA MOU). If he switches to OPUD's medical plan for him and his spouse (same Kaiser plan as spouse) the cost would be \$2066.12 per month. Per the MPEA MOU the District pays \$1600.00 per month towards and employee plus one health benefits. If Karl used the District's health plan he would be paying an additional \$466.12 per month out of pocket.

Fiscal Analysis:

No fiscal impact as this is a budgeted item.

Sample Motion/Staff Recommendation:

Consider approving employee request for payment of medical coverage through spouse's medical retirement plan – D/A

Prepared by:

Cindy Van Meter/Office Manager-Human Resource Coordinator

Karl & Cheryle Cozad
P.O. Box 572
Olivehurst, CA 95961

May 11, 2020

Olivehurst Public Utility District
1970 9th Avenue
P.O. Box 670
Olivehurst, CA 95961


Dear Members of the Board:

I would like to inform you that I am due for retirement in the coming months of 2021. I joined OPUD full time in 1977 and have put in 43 years of dedicated service. I thank the management and colleagues for giving me a chance to be a part of this great district.

I respectfully submit this request for you to pay for medical coverage through my wife's medical retirement benefit of \$1,583.30 payable directly to Sutter Superior Court. The cost is less compared to the premium plan offered to OPUD of \$2,066.12 (the same coverage through Kaiser).

This request is short term ending May 2021.

Very Truly Yours,

A handwritten signature in black ink, appearing to read 'Karl Cozad', written in a cursive style.

Karl Cozad
Operations Manager