

# Olivehurst Public Utility District



## Agenda Item Staff Report

**Meeting Date: August 15, 2019**

**Item description/summary: Longevity for J Phillips**

This matter was discussed at the Water/Wastewater Committee. Jon has requested that the Board consider combining his longevity from prior employment with District with his current employment with the District. (See attached request.) Jon's employment history is as follows:

- Original hire date: 06/19/2006
- Resigned: 05/16/2013
- Rehired: 12/31/2018

Approval of this request would give Jon 7 years, 8 months of longevity providing a minor adjustment to his base pay and vacation accrual. If approved his new anniversary date would be 12/31/2011.

**Fiscal Analysis:**

With the approval of 7 years, 8 months of longevity it would equate to an additional 2% to his base wage and 4 additional vacation days.

**Sample Motion/Staff Recommendation:**

Consider approving Mr. Phillip's request to combine his longevity for a total of 7 years, 8 months.

Prepared by:

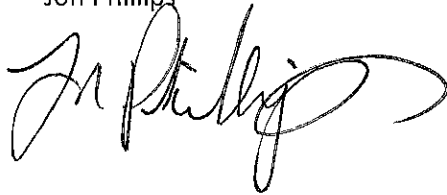
Cindy Van Meter/Office Manager-Human Resource Coordinator

August 18, 2019

To whom it may concern;

I Jon Phillips, would like to ask for my years of service to be reinstated as I had been previously employed by OPUD from Feb. 2006 to May of 2013.

Jon Phillips

A handwritten signature in black ink, appearing to read "Jon Phillips", written in a cursive style.