| Year | ACTUAL |  |  |  |  |  |  |  |  |  |  | BUDGET |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 |  | 2016 |  | 2017 |  | 2018 |  | 2019 |  | 2020 |  | 2021 Base + 3\% Cola |  |
| Wages | 1,933,911 | 71\% | 2,070,257 | 71\% | 2,069,403 | 69\% | 2,139,149 | 69\% | 2,297,341 | 69\% | 2,419,850 | 68\% | 2,551,254 | 66\% |
| Benefits(Health/Retirement | 533,415 | 20\% | 587,296 | 20\% | 643,324 | 21\% | 649,792 | 21\% | 702,318 | 21\% | 870,822 | 24\% | 1,022,764 | 26\% |
| Payroll Taxes | 144,695 | 5\% | 163,016 | 6\% | 153,912 | 5\% | 161,152 | 5\% | 187,999 | 6\% | 195,907 | 5\% | 195,171 | 5\% |
| Workers Compensation | 110,665 | 4\% | 95,910 | 3\% | 128,243 | 4\% | 137,411 | 4\% | 135,176 | 4\% | 94,083 | 3\% | 115,128 | 3\% |
|  | \$2,722,687 |  | \$2,916,478 |  | \$2,994,881 |  | \$3,087,503 |  | \$3,322,834 |  | \$3,580,661 |  | \$3,884,318 |  |

## Health <br> 36 FTE

$\$ 669,900$ Actual Coverage selected by employees
$\$ 864,000$ Coverage available to each full time employee


