

**OPUD BOARD EQUITY WORKSHOP
FEBRUARY 16, 2023**

AGENDA

- I. Introduction and Context
 - a. Why are we here?
 - b. Goals of meeting

- II. Discussion of Elements of an OPUD Equity Program
 - a. Threshold Language Designation
 - b. Translation and Interpretation Standards
 - c. Staff Recruitment and Training
 - d. Community Engagement

- III. Recommendations and Next Steps
 - a. Policy Development
 - b. Work with Water and Wastewater Committee