

# Olivehurst Public Utility District



## Agenda Item Staff Report

**Meeting Date: November 21, 2019**

### **Item description/summary:**

**Health Insurance Stipend.** This item was discussed in all committees. We have an employee that has reached the age where he can sign up for Medicare. OPUD pays the premium for his wife's healthcare (she has not reached 65 yet) and his/her dental and vision. The employee has asked OPUD if they could pay his monthly enrollment fee for Medicare. Because he is required to pay his monthly Medicare fee directly, we cannot pay it for him. However, we can issue a stipend to him to offset the monthly cost. Even with OPUD paying him a monthly stipend of \$180 we would still be paying several hundred dollars less than the OPUD agreed contribution cost for him.

### **Fiscal Analysis:**

\$180 per month.

### **Employee Feedback**

Very positive as there are other employees that may be old enough to sign up for Medicare as well.

### **Sample Motion:**

Move to approve the \$180 per month stipend amount for all OPUD employees enrolled in Medicare that request the stipend so long as the OPUD contribution amount is at or below that agreed upon in the current MOU.

Prepared by:

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